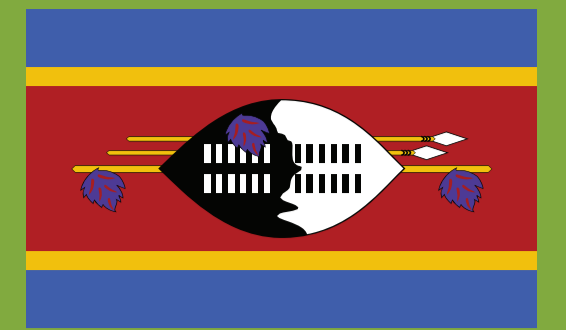


# INDEPENDENT SOCIO-ECONOMIC & ENVIRONMENTAL IMPACT REPORT

## UBOMBO SUGAR



AN ILLOVO SUGAR AFRICA COMPANY



Ubombo Sugar Limited is one of the three sugar producers in Eswatini. Illovo Sugar Africa holds a 60% share in Ubombo Sugar, with Tibiyo Taka Ngwane (Tibiyo) holding the remaining 40% share. Ubombo annually produces more than 250 000 tons of sugar which is marketed and distributed by the Eswatini Sugar Association. Small-scale growers mainly under the Lower Usuthu Smallholder Irrigation Project (LUSIP), supply about a third of the cane throughput processed at the Ubombo factory. The company is a significant co-generator of electricity from renewable fuels and annually exports surplus green power to the Eswatini Electricity Company under a long-standing Power Producer Agreement.

**E2.1 BN**  
TOTAL REVENUE

**E2BN** FROM SUGAR

**E118M** ELECTRICITY SALES TO GRID

### SUGAR MARKET LEADER TOTAL ECONOMIC IMPACT



**E 307M**  
TOTAL TAXES PAID

**E46M** DIRECT TAX

- ▶ **KEY THEMES:** CLIMATE CHANGE & ENVIRONMENTAL SUSTAINABILITY/ SOCIALLY CONNECTED BUSINESSES/ECONOMIC CONTRIBUTION & PERFORMANCE EXCELLENCE
- ▶ GOVERNANCE/COMPLIANCE FOCUSED & ETHICAL SUPPLY CHAIN

**E45.1M**  
CAPITAL EXPENDITURE

### COMMUNITY CONNECTED

SOCIAL IMPACT

#### LOCAL ECONOMIC DEVELOPMENT

**3 525**  
DIRECT JOBS  
CREATED, SUPPORTING  
**16 568 LIVES**

**E348.3M**  
SPENT ON

- ▶ WAGES
- ▶ SALARIES
- ▶ BENEFITS



**1 056** PERMANENT EMPLOYEES

**15% WOMEN**  
**29% OF MANAGEMENT**

DEIB POLICY TO INCREASE  
**FEMALE REPRESENTATION**  
ANNUALLY BY **10%**

LOST TIME/ACCIDENT  
FREQUENCY RATE = **0.07**  
E485 000 INVESTED IN SAFETY TRAINING

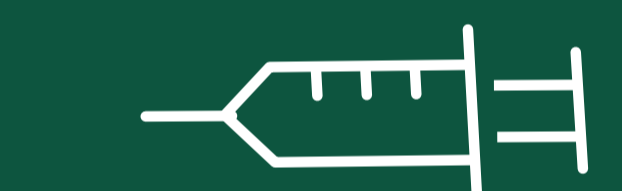
**E6.2M** TO TRAIN  
**1 381 EMPLOYEES**

**136**  
GROWERS OF WHICH  
**112** ARE  
SMALL-SCALE  
FARMERS

**E1.9BN**  
SPENT ON  
PROCUREMENT

**87% SPENT ON**  
LOCAL CANE AND  
NON-CANE PROCUREMENT

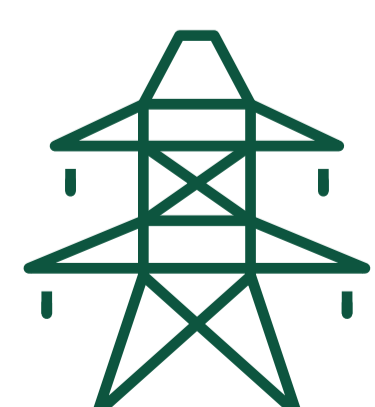
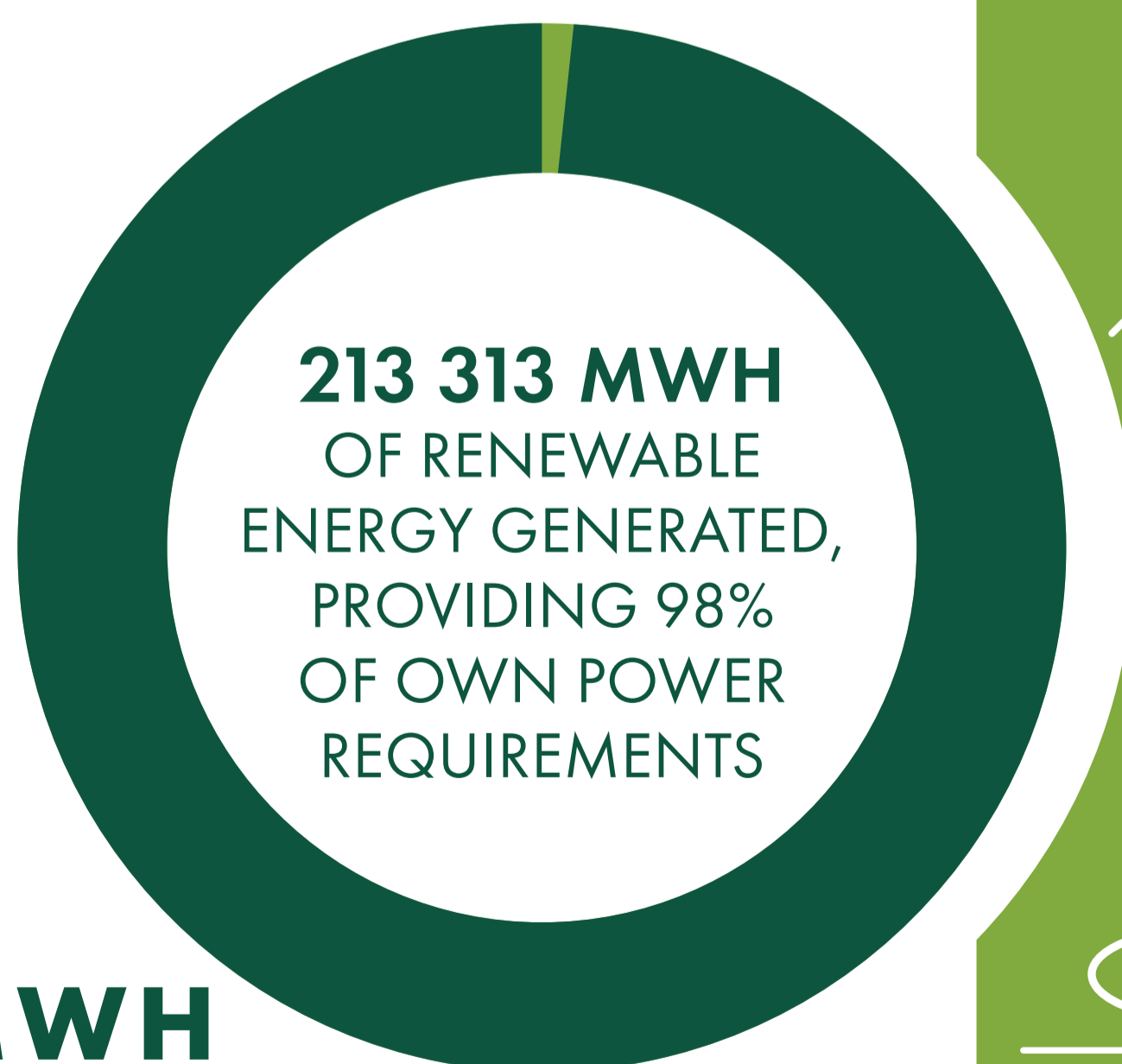
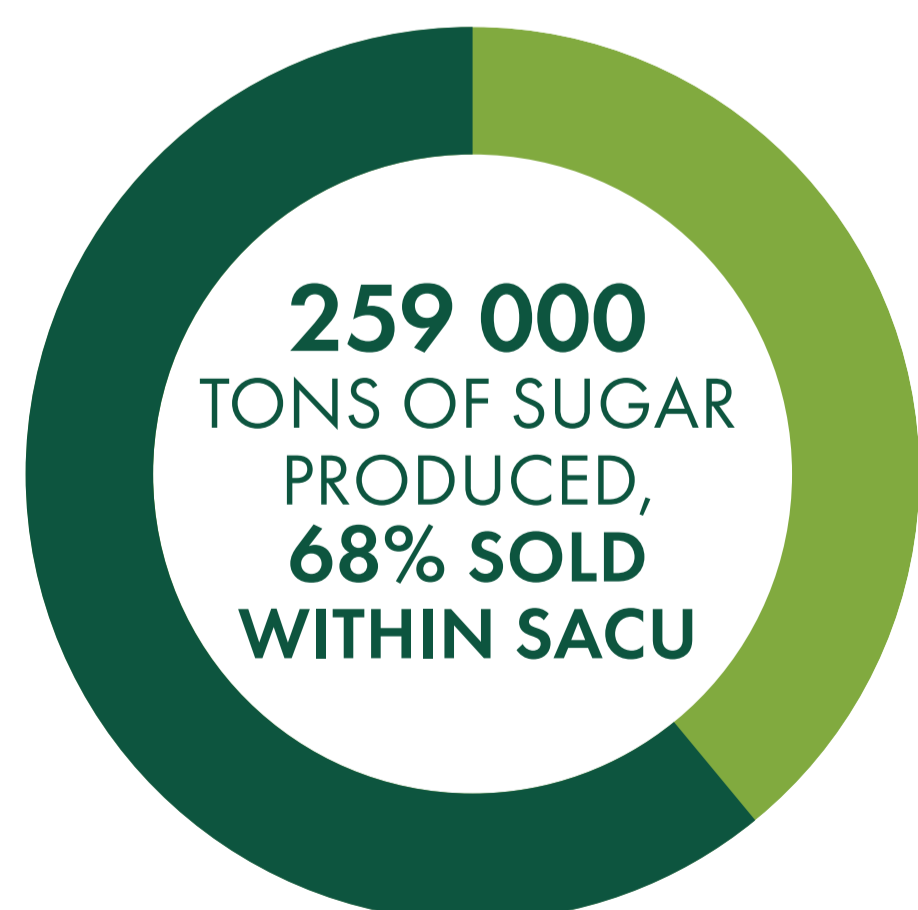
**E24.64M**  
COMMUNITY  
SPEND



**1 751** COVID-19  
VACCINES

ADMINISTERED TO  
EMPLOYEES & DEPENDENTS  
UNDER VOLUNTARY  
GROUP PROGRAMME

### VALUE & QUALITY-DRIVEN INDUSTRY



▶ **82 089 MWH**  
EXPORTED TO NATIONAL GRID

▶ SYSTEMS IN PLACE TO  
**MONITOR AND REPORT**  
SCOPE 1, 2 & 3 EMISSIONS

### SUSTAINABLE AGRICULTURE



**2.3M TONS**  
CANE PROCESSED  
**WITH 53%**  
SUPPLIED BY GROWERS

**124 GROWERS**  
EDUCATED ON  
SUSTAINABLE AGRICULTURE  
THROUGH **GROWER**  
DEVELOPMENT PROGRAMMES

WATER AND CARBON EMISSION  
REDUCTION INITIATIVES



**+1 000 HA**  
CONVERTED  
TO DRIP IRRIGATION

**AND 311 HA**  
CONVERTED TO  
**GREEN CANE**  
HARVESTING



ONGOING MANAGEMENT OF  
**15 000 HA**  
OF MHLOSINGA NATURE RESERVE,  
ON RAMSAR LIST OF  
WETLANDS OF  
INTERNATIONAL IMPORTANCE



Source: Independent Socio-Economic and Environmental Impact Assessment conducted by Corporate Citizenship part of SLR, for Illovo Sugar Africa for the financial year to 31 August 2021. (Average Exchange Rates FY'21: E/Rand:1.00; E/USD:16.16)